

This document presents the feedback provided by the participants in the course conducted by the CASHE team in the Czech Republic.

**Participant 1:** After completing the course, I learned a lot of useful information about how to properly organize the internship process, who is a mentor, what qualities a mentor should have, how to organize a workplace for an employee, how to document an internship, types of contracts, legal framework, how to conduct evaluation of the work of both the mentor and the trainee after the end of the internship. At the moment, the information received in the course of the course is very useful for me, since I am a new employee in the company and can use the knowledge gained in practice, as recommendations to colleagues, and in the future, if I have to train employees. Thank you.

**Participant 2:** Good evening, see below my evaluation of course for the mentors.

I must admit this course started without of my expectation. From my practical experience I didn't know much about mentoring, although I participated some of the internships already. Based on this course I realized my previous experiences was not 100% according to what I learned in this course. I can say, this workshop was very valuable and beneficial. I have seen information's, which are usually very difficult to find, because not all the companies allowed them for public knowledge, although it's very important for students. I think, that most of the students either because of lack of the information's regarding to the intership proces or some personal hesitation, they won't attend these internships. I would recommend this workshop to everybody, who would like to know more about mentoring and related processes. I believe this workshop will be very good for students also, to see all the possible steps withing mentoring process, how the contract may look like, selection of individual interns and possible future issues that may arise during the internship and much more. As I have mentioned before, this course is not valuable only for students, but also for future mentors, who could learned important informations how to lead mentoring, so on this basis I rate this course very well.

**Participant 3:** Work on the topic has brought me a lot of information concerning internships and mentoring. I got the information relating to the preparation and during the internship. This information is very useful for me if I decide to do an internship.

In the course competencies in education, I had the opportunity to get acquainted with issues related to persons mentor and mentoring. I also gained a lot of new information on this topic. I will use the information obtained in this way, for example, in case I would like to become a mentor or I would need to use the services of a mentor.

**Participant 4:** Course for mentors, it brought me enrichment in the given issue. In individual modules: Module 1 Before the internship, Module 2 During the internship, Module 3 After the internship

I had the opportunity to try: Task 1.4 Prepare a presentation on how to select trainees, what mistakes we can make here. Task 2.4 Write a document listing the steps to follow the potential problems encountered during the internship. Task 3.4 Design a form / questionnaire for apprentices to answer your assessment questions.

**Participant 5:** The work of colleagues in this subject brought me new horizons in the given issue. I would recommend the subject Competences in Education to anyone who wants to become a mentor.

This course have plenty of new information for me. Especially about the structure of the mentor-mentee relationship. How deep can mentor affect the mentee and how much actions can mentee do to improve himself. Next thing for me, what was new, was questionnaires but not about mentee but about mentor. I always thought that mentee can't rate his or her mentor, because he is new and the mentor is regular employee.

In the end I want to thanks for this experience and for the new informations, which this course gave me.

**Participant 5:** The first time I heard about this subject, I couldn't imagine, what to think about it or what to expect from it, I was never interested in it in such detail. When we had our first online class, i was pleasantly surprised. It was something totally new for me. The subject has an enriched supply of information and has a positive effect on the students. Example of the information: you gain good practice, improve foreign language, new development of knowledge and skills, creating a contract, forms for mentors, course of the internship, team activity (different types of team games). Thanks to this I realised I can get practical experience in the field and improve my chances on the job market. I believe it can motivate me and also others to perform better and make new contacts. This form is mostly used by university graduates, which would like to work and try out more positions in the company - it is great experience for a graduate

I rate the seminar as very well prepared, in which all students participated in the processing of the internship. This topic is very beneficial for us as future andragogical workers. Perfect work and interest from the teacher of the seminar.